## CASTEL **TRAINING**

The training of human resources is essential for every company, because the success of a company is based on the professional growth of each of its employees. Therefore, to optimize work potential, each resource needs competent and guaranteed training from the company.

Castel has always had a high regard for the goals of all its staff, and by organizing professional training sessions in a motivational and interactive way, it is able to help achieve every level of skill required at all company levels. If the participants are not motivated and stimulated, they will not be able to achieve the desired training, thus making both the personal effort and the corporate effort meaningless.

The idea of carrying out training within the Castel facility, by internal Castel staff with special knowledge, and using examples of components produced by the participants themselves for the training, manages to make each session lighter and more interesting for the employees.

All training modules provide various levels of difficulty and in-depth analysis of the issues, adjusted according to the level of the course participants.

Castel regularly collaborates with Assolombarda and other Italian universities. We review company issues with them, enabling the courses to be refreshed in step with the times. Thus raising the skills acquired by each participant to very high levels. These are further enhanced by more in-depth advanced courses, frequently carried out by very young staff.

In a climate of great uncertainty, like the one we are facing today, there is a growing realization that training cannot be foregone. All the economies that surround us, and globalization, motivate us to all be efficient and well trained. Not continuously advancing skills, would mean the failure of the business economy and therefore of one of our corporate missions.

The efficiency and breadth of the training offered in the company once again underlines the spirit and philosophy of the entire Castel group.

